The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Member Services at (855)-428-7284 or visit www.curative.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call (855)-428-7284 to request a copy.

| Important Questions   | Answers   | Why This Matters:   |
|---|---|---|
| What is the overall<br><u>deductible</u> ?                                | With Baseline Completion:<br>\$0 in-network.<br>\$10,000 individual/ \$20,000 family<br><u>out-of-network</u><br>Without Baseline Completion:<br>\$5,000 individual/\$10,000 family in-<br>network. \$10,000<br>individual/\$20,000 family <u>out-of-</u><br><u>network</u> | <ul> <li>Generally, you must pay all the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.</li> <li>Curative requires the completion of a Baseline Visit within 120 days of your effective date in the Curative Plan, to ensure you will pay the lowest cost (typically \$0) for your copays, deductible, and coinsurance. The Baseline Visit is a meeting with a Curative Clinician to onboard you to the health plan and understand your health goals. The Baseline visit must be scheduled and completed within 120 calendar days of your effective date in the Curative Plan. In your first year, for the first 120 calendar days your costs will automatically align with the amounts noted for Baseline Visit requirements at renewal.</li> <li>If you do not complete the Baseline Visit within 120 days, the copays, deductibles, and coinsurance shown in this and the following tables for "Without Baseline Completion" will apply.</li> <li>You are not required to answer health questions regarding disability or genetic information or complete medical examinations during the Baseline Visit in order to qualify as completed.</li> </ul> |
| Are there services<br>covered before you<br>meet your <u>deductible</u> ? | Yes. Preventive care and immunizations for children under the age of 6 are covered before you meet your deductible.   | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u><br>amount. But a <u>copayment</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u><br><u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered<br><u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .   |

| Important Questions   | Answers   | Why This Matters:  |
|---|---|--|
| Are there other<br><u>deductibles</u> for<br>specific services?             | No  | You don't have to meet <u>deductibles</u> for specific services  |
| What is the <u>out-of-</u><br><u>pocket limit</u> for this<br><u>plan</u> ? | With Baseline Completion:<br>For <u>network providers</u> \$0<br>individual/ \$0 family;<br>Non-Preferred Brand Name &<br>Generic drugs and Non-preferred<br>Specialty Drugs \$7,500/ Individual<br>& 15,000 family.<br>for <u>out-of-network</u> providers<br>\$15,000 individual / \$30,000 family.<br>Without Baseline Completion:<br>For <u>network providers</u> \$7,500<br>individual/ \$15,000 family; for <u>out-<br/>of-network</u> providers \$15,000<br>individual/ \$30,000 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included<br>in the <u>out-of-pocket</u><br><u>limit</u> ?       | Premiums, balance-billing<br>charges, health care this plan<br>doesn't cover  | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if<br>you use a <u>network</u><br><u>provider</u> ?       | Yes. See <u>www.curative.com</u> or<br>call (855)428-7284 for a list of<br><u>network providers</u> .   | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u><br>to see a <u>specialist</u> ?               | No  | You can see the <u>specialist</u> you choose without a <u>referral</u> .   |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|  |  |  | What You Will Pay   |  |   |
|--|--|--|---|--|---|
| Common Medical<br>Event  | Services You May<br>Need   | Network Provider<br>(With Baseline<br>Completion. You<br>will pay the least) | Network Provider<br>(Without Baseline<br>Completion. You<br>will pay more.) | Out-of-Network<br>Provider<br>(You will pay the<br>most)   | Limitations, Exceptions, & Other<br>Important Information   |
|  | Primary care visit to treat an injury or illness                                 | \$0  | \$25 <u>copay</u> /visit  | \$50 <u>copay</u> /visit   | None  |
| If you visit a health<br>care <u>provider's</u><br>office or clinic  | <u>Specialist</u> visit  | \$0  | \$50 <u>copay</u> /visit  | \$100 <u>copay</u> /visit  | None  |
|  | Preventive<br>care/screening/<br>immunization                                    | \$0  | \$0   | \$50 <u>copay</u> for<br><u>Preventive</u><br><u>Care/Screening</u><br>\$0 for immunizations<br>for children under the<br>age of 6 | You may have to pay for services<br>that aren't preventive. Ask your<br><u>provider</u> if the services needed are<br>preventive. Then check what your<br><u>plan</u> will pay for. |
|  | <u>Diagnostic test</u> (x-ray,<br>blood work)                                    | \$0  | 20% coinsurance   | 50% <u>coinsurance</u>   | None  |
| lf you have a test   | Imaging (CT/PET scans,<br>MRIs)  | \$0  | 20% coinsurance   | 50% coinsurance  | Prior authorization is required. If you don't get prior authorization, benefits could be reduced by 50% of the allowed amount of the service.                                       |
| If you need drugs to<br>treat your illness or<br>condition<br>More information<br>about prescription<br>drug coverage is<br>available at<br>curative.com/drugs | Preferred drugs<br>(includes certain<br>Generic, Brand Name &<br>Specialty drugs | \$0  | \$50 <u>copay</u> /<br>prescription   | 50% <u>coinsurance</u>   | Prior authorization may be required.  |
|  | Non-preferred Brand<br>Name & Generic drugs<br>(annual max out-of-<br>pocket)*   | \$50 <u>copay</u> /<br>prescription  | \$100 <u>copav</u> /<br>prescription  | 50% <u>coinsurance</u>   | If you don't get <u>prior authorization</u> ,<br>your drug may not be covered.<br>*For <u>network providers</u> \$7,500<br>individual/ \$15,000 family.                             |
|  | Non-preferred <u>Specialty</u><br><u>drugs</u> (annual max out-<br>of-pocket)*   | \$250 <u>copay</u> /<br>prescription   | 25% <u>coinsurance</u>  | 50% <u>coinsurance</u>   |   |

|   |  |  | What You Will Pay   |  |   |
|---|--|--|---|--|---|
| Common Medical<br>Event                       | Services You May<br>Need                             | Network Provider<br>(With Baseline<br>Completion. You<br>will pay the least) | Network Provider<br>(Without Baseline<br>Completion. You<br>will pay more.) | Out-of-Network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other<br>Important Information   |
| IF 1  | Facility fee (e.g.,<br>ambulatory surgery<br>center) | \$0  | 20% coinsurance   | 50% coinsurance  | Prior authorization is required. If you don't get prior authorization, benefits could be reduced by 50% of the  |
| If you have<br>outpatient surgery             | Physician/surgeon fees                               | \$0  | 20% <u>coinsurance</u>  | 50% <u>coinsurance</u>                                   | allowed amount of the service.  |
|   | Emergency room care                                  | \$0  | 20% <u>coinsurance</u>  | 20% coinsurance  | Limited to services in the United States  |
| If you need<br>immediate medical<br>attention | Emergency medical<br>transportation                  | \$0  | 20% <u>coinsurance</u>  | 20% <u>coinsurance</u>                                   | Limited to services in the United States  |
|   | Urgent care  | \$0  | 20% <u>coinsurance</u>  | 50% coinsurance  | None  |
|   | Facility fee (e.g.,<br>hospital room)                | \$0  | 20% coinsurance   | 50% <u>coinsurance</u>                                   | Prior authorization is required. If you don't get prior authorization, benefits   |
| lf you have a<br>hospital stay                | Physician/surgeon fees                               | \$0  | 20% <u>coinsurance</u>  | 50% <u>coinsurance</u>                                   | could be reduced by 50% of the <u>allowed amount</u> of the service.  |
| lf you need mental<br>health, behavioral      | Intensive Outpatient & partial hospitalization       | \$0  | 20% <u>coinsurance</u>  | 50% <u>coinsurance</u>                                   | Prior authorization may be required.<br>If you don't get prior authorization,<br>benefits could be reduced by 50% of<br>the <u>allowed amount</u> of the service. |
| health, or substance<br>abuse services        | Inpatient services                                   | \$0  | 20% coinsurance   | 50% <u>coinsurance</u>                                   | Prior authorization is required. If you don't get prior authorization, benefits could be reduced by 50% of the allowed amount of the service.                     |

|   |  |  | What You Will Pay   |  |   |
|---|--|--|---|--|---|
| Common Medical<br>Event   | Services You May<br>Need                     | Network Provider<br>(With Baseline<br>Completion. You<br>will pay the least) | Network Provider<br>(Without Baseline<br>Completion. You<br>will pay more.) | Out-of-Network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, & Other<br>Important Information   |
|   | Office visits                                | \$0  | \$25 <u>copay</u> / visit<br>(first visit only)                             | 50% <u>coinsurance</u>                                   | None  |
|   | Childbirth/delivery<br>professional services | \$0  | 20% coinsurance   | 50% coinsurance  | None  |
| lf you are pregnant   | Childbirth/delivery facility services        | \$0  | 20% <u>coinsurance</u>  | 50% <u>coinsurance</u>                                   | Prior authorization is required. If you don't get prior authorization, benefits could be reduced by 50% of the allowed amount of the service. |
|   | Home health care                             | \$0  | 20% coinsurance   | 50% coinsurance  | Prior authorization is required. If you   |
|   | Rehabilitation services                      | \$0  | 20% coinsurance   | 50% <u>coinsurance</u>                                   | don't get <u>prior authorization</u> , benefits could be reduced by 50% of the  |
|   | Skilled nursing care                         | \$0  | 20% <u>coinsurance</u>  | 50% <u>coinsurance</u>                                   | allowed amount of the service.  |
| If you need help<br>recovering or have<br>other special health<br>needs | Durable medical<br>equipment                 | \$0  | 20% <u>coinsurance</u>  | 50% <u>coinsurance</u>                                   | Prior authorization required for<br>equipment totaling over \$750,<br>standard manual and electric breast<br>pumps covered up to \$500.       |
|   | Hospice services                             | \$0  | 20% <u>coinsurance</u>  | 50% <u>coinsurance</u>                                   | Prior authorization is required. If you don't get prior authorization, benefits could be reduced by 50% of the allowed amount of the service. |
|   | Children's eye exam                          | Not covered  | Not covered   | Not covered  |   |
| If your child needs   | Children's glasses                           | Not covered  | Not covered   | Not covered  |   |
| dental or eye care  | Children's dental check-<br>up               | Not covered  | Not covered   | Not covered  |   |

Excluded Services & Other Covered Services:

| Care outside of the United States     Long-term care     Routine foot care     Drivete duty purping |  |
|---|--|
|   |  |
| Cosmetic surgery     Private-duty nursing     Routine vision care                                   |  |
| Infertility Treatment     Routine dental care   |  |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

• Acupuncture (20 visits / plan year)

• Chiropractic (20 visits / plan year)

Weight loss programs(Prior Auth Required)

- Bariatric Surgery (once per lifetime)
- Hearing Aids(limits apply see Benefit Booklet)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: for COBRA – U.S. Department of Labor – (866) 444-3272; for Texas state continuation – Texas Department of Insurance – (800) 252-3439. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Curative Member Services at (855) 428-7284.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al (855)-428-7284.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (855)-428-7284.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 (855)-428-7284.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (855)-428-7284.

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To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u> \$5000
 <u>Specialist coinsura20%</u>
 Hospital (facility) <u>coinsura20%</u>
 Other <u>coinsura20%</u>

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

| Total Example Cost              | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: |          |
| Cost Sharing                    |          |
| Deductibles                     | \$5000   |
| Copayments (1st office visit)   | \$25     |
| Coinsurance (20% of \$7625)     | \$1535   |
| What isn't covered              |          |
| Limits or exclusions            | \$0      |
| The total Peg would pay is      | \$6560   |

| Managing Joe's Type 2                   |
|---|
| Diabetes                                |
| (a year of routine in-network care of a |
| The plan's overall deductible \$5000    |
| <u>Specialist</u> copaym <b>\$50</b>    |
| Hospital (facility) <u>coinsura@0%</u>  |
| Other <u>coinsur</u> 20%                |
|   |

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

| Total Example Cost              | \$5,600 |  |
|---------------------------------|---------|--|
| In this example, Joe would pay: |         |  |
| Cost Sharing                    |         |  |
| <u>Deductibles</u>              | \$5000  |  |
| Copayments (4 office visits)    | \$200   |  |
| Coinsurance (20% of \$400)      | \$80    |  |
| What isn't covered              | ·       |  |
| Limits or exclusions            | \$0     |  |
| The total Joe would pay is      | \$5280  |  |

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The plan's overall deductible | \$5000      |
|-------------------------------|-------------|
| <u>Specialist</u>             | coinsur20%  |
| Hospital (facility)           | coinsura 0% |
| Other                         | coinsura@%  |

This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) Durable medical <u>equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost              | \$2,800 |
|---------------------------------|---------|
| In this example, Mia would pay: |         |
| Cost Sharing                    |         |
|                                 |         |

| oust onuming               |        |  |
|----------------------------|--------|--|
| Deductibles                | \$2800 |  |
| <u>Copayments</u>          | \$0    |  |
| <u>Coinsurance</u>         | \$0    |  |
| What isn't covered         |        |  |
| Limits or exclusions       | \$0    |  |
| The total Mia would pay is | \$2800 |  |

Note: These numbers assume the patient has <u>not</u> completed their Baseline Visit. If you have completed your Baseline Visit, you will pay \$0 for your Copays, Deductible, and Coinsurance for each of these examples.